Risk Assessment and Action Plan 2020 2021

1.0 Date of assessment:	2.0 Assessed by (job title / name):			
17/07/2020	Mrs A.M. Charlton – HEAD of TEACHING and LEARNING Mr P Hankey HEADTEACHER			
2.1 Ref number:	2.2 – Other personnel involved with assessment:			
OCC considerations for returning to school 31- 37	SAFEGUARDING AND INCLUSION			
2.3 Address / site:	TETSWORTH PRIMARY SCHOOL			
3.0 Activity to be assessed (or scenario):				
SAFEGUARDING AND IN	CLUSION			
4.0 Identification of those at risk:	1) Pupils 2) Parents	4.1 Line manager / class teacher (if appropriate)		
	3) Staff			
5.0 Harm / hazards which could or has occurred to those at risk (include detail regarding activity at the time)	A) SAFEGUARDING PROCEDURES B) ATTENDANCE RECORDING			
	C) EMOTIONAL HEALTH AND WELL- BEING			
		7.0 What else should you do to control those risks – who is responsible and when by?		

SAFEGUARDING PROCEDURES	
Ai) Safeguarding policy updated based on OCC Covid updates	
Aii) DSLs on site daily	C(iv) Updated parent handbook to include
Aiii) Liaison with families and professionals via phone, email and Zoom/TEAMS	information/contact details should they wish to report a
Aiv) Disclosure handling and recording as normal – staff to observe social distancing	safeguarding concern (SLT)
Av) Staff safeguarding briefing w/b 1 <sup>st</sup> September 2020 before children return to school	
A (vi) Route for pupil disclosures via Class email and whilst in school.	
Promoted to children by staff and through Relationship/Jigsaw curriculum.	
A (vii)At risk families closely monitored by school's DSL and Deputy DSL	
A (viii) School receives police reports as normal when attending domestic incidents (via	
ENCOMPASS/MASH)	
A (ix) Checking in on families via e-mail/phone conversations where concerns have been	
noted	
ATTENDANCE RECORDING	
Bi) Parents Handbook to make clear the Governments expectation that all children are	
expected to return to school in September 2020.	
Bii) Attendance Policy Procedures and Expectation in place before lockdown will apply	
from September 2020.	
Biv) Staff to return to managing attendance registers in line with Government Guidance	
https://www.gov.uk/government/publications/school-attendance	
<b>B(v)</b> Where a child is unable to attend school because they are complying with	
clinical health advice this with be recorded as a Y (unable to attend due to	
exceptional circumstances)	
<b>B</b> (vi) Where a child or group are unable to attend due to Government Guidance (Track and	
Trace/isolating due to a family member have Coronavirus symptoms) it will be recorded as	
a Y.	
EMOTIONAL HEALTH AND WELL- BEING	
C (i) PSHE Circle Time a curriculum priority alongside maths and English when pupils	
return to school	
C (ii) Reduced timetable for EYFS for Week 1 to allow time for children to be in school in	
smaller groups	
C (v) Teachers to have remote meetings with the children they will be teaching in	
September – July 16 <sup>th</sup> /17 <sup>th</sup> – familiarising staff and children	

September 1 <sup>st</sup> /2 <sup>nd</sup> – this is what the classroom is like/here are the procedures/systems that are in place/here are the topics for this term C (vi) Transition booklets sent home for discussion/sharing when children return. C (vii) Reduced curriculum expectations where appropriate C (viii) Timetables to be managed to allow TAs and Teachers to have adequate break times C (vi) Admin/Staff meetings via zoom so all staff can be present C (vii) Parent handbook detailing procedures and routines to ensure parents are aware that whilst the school is closed for face-to-face meetings – the staff will liaise with families as much as possible via other means. C(vii) FSM voucher system in operation over School Holidays for eligible and vulnerable families			
7.1 What is the level of risk after all controls possible have been put in place? (HIGH/MED/LOW)	Risk of spread of infection is reduced by implementation of these measures.		
8.0 Is this a safeguarding risk – if so, please describe:			
9.0 Additional notes as required:			
10.0 This risk assessment will be communicated to – and how – and when:	All staff – shared drive on School Network – email – staff meetings with teacher, TA, office, premises, lunch groups		
11.0 Risk Assessment signed off by (job title / name and signature):	Full Governing Body		
12.0 Date of assessment sign off:	22.10.2020		
13.0 Review dates:	Reviewed by staff   19.10.2020   (Highlighted)		